SECURE

SECURE – IMPROVING RESEARCH CAREERS AND REDUCING CAREER PRECARITY

The Sustainable Careers for Researcher Empowerment (SECURE) project aims to address issues of career precarity and support the development of research careers by creating a common Research Career Framework. The framework will provide many options for organizations to support researchers in areas such as recruitment, employment, training, development, progression, and mobility.

DEVELOPMENT OF THE RESEARCH CAREER FRAMEWORK

The SECURE Research Career Framework (RCF) will provide a comprehensive suite of options for organisations to improve the attractiveness of research careers and reduce precarity with recommendations on the recruitment, employment, training, development, and progression of researchers as well as support for researchers to be mobile and transition to positions in/outside academia.

DEVELOPMENT OF THE TENURE TRACK-LIKE MODELS

SECURE will provide a range of Tenure Track-Like (TTL) Models, including recommendations on funding schemes, recruitment, employment, training, development, and progression to implement TTL models for researchers at organisations.

IMPLEMENTATION OF THE RESEARCH CAREER FRAMEWORK

The draft RCF and TTL models will be shared in public consultation with the stakeholder community via surveys and interactive feedback sessions to test and refine them, ensuring co-design and validation by the community.

SECURE will test aspects of the RCF and TTL models in trials in four Research Performing Organisations, one Research Funding Organisation, and one recruitment agency. SECURE will mainstream the RCF and TTL models through a series of policy briefs and a summit and policy roundtable that explain the key aspects of the RCF and TTL models to relevant organisations employing researchers.

Sustainable Careers for Researcher Empowerment

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